

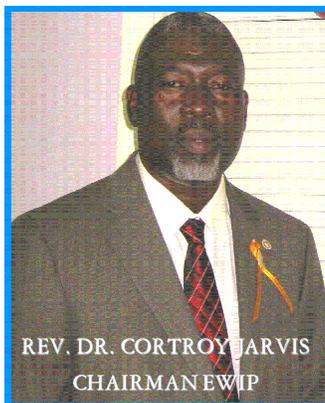
# The Information

Then the man said, "Let me go, for it is daybreak." But Jacob replied, "I will not let you go unless you bless me." Genesis 32 vs. 26 [NIV]



June, 2010

## What do People Expect of a Leader?



REV. DR. CORTROY JARVIS  
CHAIRMAN EWI P

In Exodus 18: 13-25, Jethro advises Moses on leading wisely by empowering his people and delegating responsibility to them. Jethro was saying to Moses that he ought to galvanize the people and involve more persons on the leadership team. It meant that he had to be confident in himself and trust others, to delegate responsibility to them. Jethro's instruction to him was, if you do not, involve others on the leadership team, then you will tire yourself out and you will not be of use to anyone. Moses yielded to Jethro's advice.

<sup>13</sup> The next day Moses took his seat to serve as judge for the people, and they stood around him from morning till evening. <sup>14</sup> When his father-in-law saw all that Moses was doing for the people, he said, "What is this you are doing for the people? Why do you alone sit as judge, while all these people stand around you from morning till evening?" <sup>15</sup> Moses answered him, "Because the people come to me to seek God's will. <sup>16</sup> Whenever they have a dispute, it is brought to me, and I decide between the parties and inform them of God's decrees and laws." <sup>17</sup> Moses' father-in-law replied, "What you are doing is not good. <sup>18</sup> You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone. <sup>19</sup> Listen now to me and I will give you some advice, and may God be with you. You must be the people's representative before God and bring their disputes to him. <sup>20</sup> Teach them the decrees and laws, and show them the way to live and the duties they are to perform. <sup>21</sup> But select capable men from all the people—men who fear God, trustworthy men who hate dishonest gain—and appoint them as officials over thousands, hundreds, fifties and tens. <sup>22</sup> Have them serve as judges for the people at all times, but have them bring every difficult case to you; the simple cases they can decide themselves. That will make your load lighter, because they will share it with you. <sup>23</sup> If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied." <sup>24</sup> Moses listened to his father-in-law and did everything he said. <sup>25</sup> He chose capable men from all Israel and made them leaders of the people, officials over thousands, hundreds, fifties and tens." Exodus 18: 13-25.

To delegate responsibility to others mean that you have to be confident in yourself and be willing to trust others. In leading, one must always be willing to train and develop others to assume his or her responsibility. Too many organizations die or fall apart when the leader dies, resigns or retires. Any organization that falls apart when the leader leaves for whatever reason, is an organization that was not prepared beyond the present leader. Every leader and more so in the church, needs to empower others to lead, even at the expense of them becoming better leaders than him or her. If by empowering others they

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### VISION STATEMENT

A Church - Transformed,  
United, Victorious in  
Christ

### MISSION STATEMENT

By the grace of God, we seek to be faithful to our Lord Jesus Christ; without distinction, we use all that we possess to call all peoples to the truth of the Gospel through worship, evangelism, discipleship and service

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become better leaders than you, you ought to give praise and glory to God.

**There are seven things Persons want from a Leader:**

**1. They expect Leaders to be concerned for their safety.** People want the assurance that their organization is wise enough to survive in turbulent times and will provide for their future. A protector who is concerned with the welfare of his flock won't hesitate to communicate the possibilities and the perils looming on the horizon.

**2. They expect Leaders to know them by name.** When a responsible shepherd enters the fold, his sheep respond to him because he calls them by name. We cannot underestimate the value of establishing a connection with every person on our team – even if that number is large. The bond is strengthened each time people hear us speak their names.

**3. They expect Leaders to be gentle and kind.** When people you serve are less than cooperative, it's not an excuse for retaliation. Dwight D. Eisenhower a former U.S President said about his war experiences, "You do not lead by hitting people over the head – that's assault, not leadership. If you feel the urge to lash out at those around you, get tough on yourself. That's where discipline yields the greatest harvest".

**4. They expect Leaders to rescue them.** What is our response when one of our members becomes distracted? Do we let them stay off course and struggle to find their way back, or do we stop what we're doing and give them our attention? Jesus said a good shepherd would leave a flock of 99 to go after the lost sheep until he finds it. That's true of leadership.

**5. They expect Leaders to be unselfish.** The story is told of a President of a chain of stores who was under pressure to cut costs. Much as he hated it, he was forced to eliminate the Christmas bonus for his employees. Later, the president was awarded a check of \$20,000 for balancing the budget. He immediately divided it with his staff. People expect to participate in decisions that affect the quality, quantity, and climate of their work. It must be a partnership that

includes rewards. When one succeeds, all succeed.

**6. They expect Leaders to be sincere.** A man who was flying to a business meeting found a bug in his salad. He sent off a letter to the airlines. By the time he got back to his office, a letter was waiting for him. He was impressed by what it said, until he saw a note stuck to the back, which said: "Send this character the regular Bug Letter." Leaders can't afford to be artificial. They must be genuine.

**7. They expect Leaders to care deeply about them.** If we truly don't respect and love people, we should resign from any position of responsibility that involves personal contact. Sheep want shepherds who are sensitive and responsive to their personal and professional needs. As this sign posted on a bulletin board says, "People don't care how much you know until they know how much you care."



**Ministerial Code of Ethics  
For the Moravian Church  
Eastern West Indies Province**

**MY MINISTERIAL CODE OF ETHICS**

I am a minister of the Lord Jesus Christ, called by God to proclaim the unsearchable riches of His love. Therefore, I adopt the following principles in order that through dedication and self-discipline I may set a more worthy example for those whom I seek to lead and serve.

**1. MY PERSONAL CONDUCT**

- ◆ I will cultivate my devotional life, continuing steadfastly in reading the Bible, meditation and prayer.
- ◆ I will endeavour to appear in public properly attired as befitting my profession.
- ◆ I will be fair to my family and will endeavour to give them the time and consideration to which they are entitled.
- ◆ I will endeavour to live within my income and will not carelessly leave unpaid debts behind me.
- ◆ I will strive to grow in my work through comprehensive reading and careful study and by attending conventions

- ◆ I will be honest in my stewardship of money.
- ◆ I will seek to be Christ-like in my personal attitudes and conduct towards all people regardless of race, class or creed.

## 2. MY RELATIONSHIP TO THE CHURCH

### WHICH I SERVE

- ◆ I will dedicate my time and energy to my Christian ministry and will maintain strict standards of discipline.
- ◆ In my preaching, I will exalt the Bible and will be true to my convictions, proclaiming the same in love.
- ◆ I will maintain a Christian attitude toward other members of the Church staff and will not expect the unreasonable of them.
- ◆ I will not seek special gratuities.
- ◆ I will refrain from accepting any gift which would compromise the Church's ministry.
- ◆ In my pastoral calling, I will have respect for every home I enter for I am a representative of Christ and the Church.
- ◆ In my administrative and pastoral duties, I will be impartial so no one can truthfully say that I am pastor of only one group in the Church.
- ◆ I will strive with evangelistic zeal to build up the congregation, but will maintain a Christian attitude at all times toward members of other religious bodies.
- ◆ I will strive to maintain high moral standards in my sexual behaviour.
- ◆ I will under no circumstances violate confidences that come to me as a minister.
- ◆ I will strive to strengthen the congregation when leaving a pastorate regardless of the circumstances.
- ◆ I will endeavour to accord the respect due to those placed in authority at both the confederal and provincial levels.

## 3. MY RELATIONSHIP TO FELLOW MINISTERS

- ◆ I will refuse to enter into unfair competition with other ministers in order to secure a pulpit place of honour.
- ◆ I will seek to serve my fellow ministers and their families in every way possible.
- ◆ I will refrain from speaking disparagingly about the work of either my predecessor or my successor.
- ◆ I will refrain from frequent visits to a former field and if, in exceptional cases, I am invited for a funeral or a wedding, I will request that the resident minister be the person who will invite me to participate with him in the service.

- ◆ I will refrain from visiting the members of a sister congregation and meddling in the affairs of such a congregation.
- ◆ I will never embarrass my successor by meddling in the affairs of the Church which I formerly served.
- ◆ I will be courteous to any predecessor of mine when he returns to the field, and will be thoughtful of any retired minister.
- ◆ I will, upon my retirement from the active ministry, give my pastor loyal support.
- ◆ I will hold in sincere respect any minister whose work is well done, regardless of the size or the nature of the field which he serves.
- ◆ I will consider all ministers my co-labourers in the work of Christ and even though I may differ from them, I shall respect their Christian earnestness and sincerity.

## 4. MY RELATIONSHIP TO THE COMMUNITY

- ◆ I will strive to be humane in all my relationships to the community, but I will never lower my ideals in order to appear a "regular guy".
- ◆ I will not be a party to any funeral or marriage rackets.
- ◆ I will be considerate of the working hours of business and professional persons and will not take up their time with unimportant matters.
- ◆ I consider that my first duty to my community is to be a conscientious pastor and leader of my own congregation, but I will not use this fact as an easy excuse to escape reasonable responsibilities which the community calls upon me to assume.

## 5. MY RELATIONSHIP TO MY DENOMINATION

- ◆ I will at all times recognize that I am a part of a fellowship that has made large contributions to my education and to my ministry. In view of the fact, I acknowledge a debt of loyalty to my denomination and will strive to fulfill my obligations by cooperating in its efforts to extend the Kingdom of God.
- ◆ I will endeavour to discharge all responsibilities given to me both at the confederal and provincial levels including the submission of reports on a timely basis.

## 6. MY RELATIONSHIP TO THE CHURCH UNIVERSAL

- ◆ I will give attention, sympathy and, when possible, support to the Ecumenical Church, recognizing that my denomination is a part of the Church Universal.
- ◆ I will be a responsible representative of the one Church of Jesus Christ and participate in activities which strengthen its unity, witness and mission.

## 7. MY PROFESSIONAL DEVELOPMENT

- ◆ I will develop and maintain the pastoral skills that my ministry requires by keeping abreast of literature in the area of pastoral care; by attending seminars/workshops related to pastoral care and by reflecting on my pastoral practice with a competent colleague or supervisor.
- ◆ I will develop and maintain the professional skills that my ministry requires by regularly undertaking appropriate professional development and by maintaining membership in relevant professional associations, e.g. ministers' fraternal; Christian Councils.
- ◆ I will recognize the limits of my own skills, and avoid giving advice or counseling in areas where I judge that I am not competent or qualified so to do. I will always seek to clarify the context, purpose and expectations accompanying a request for counseling, support or advice.
- ◆ I will maintain an awareness of the professionals to whom I can refer people with specific needs.

### Ordinations

The PEC has requested the Right Rev. Dr. Kingsley Lewis, Bishop, to Ordain some sisters and brother who have proven themselves worthy of the office. In accordance with this request, Bishop Lewis has agreed to the following:

- ◆ Sis. Bonnie E.B.W Smith to be ordained a Deacon on Tuesday 08, 2010 at the Urlings Moravian Church, Antigua, at 7.00p.m.
- ◆ Bro. Nevin Lewis to be ordained a Deacon on Sunday June 27, 2010 at the Cana Moravian Church, Antigua, at 7.00p.m.
- ◆ Sis. Cherice Job-Lewis to be ordained a Deacon on Friday July 16, 2010 at the Tunapuna Methodist Church, Trinidad, at 7.00p.m.
- ◆ Sis. Liselle Roberts to be ordained a Deacon on Sunday July 18, 2010 at the Moriah Moravian Church, Tobago at 5.00p.m.

### Resignation

The Rev. Adrian Lewis has tendered his resignation as a Minister in the Moravian Church, with effect from May 15, 2010.

The PEC wishes Rev. Lewis every blessing in his future endeavours.



The PEC offers congratulation on behalf of the Eastern West Indies Province, to the Rev. Ulston Patmore Smith, who graduated from Perkins School of Theology at Southern Methodist University, with a "Masters of Sacred Music" with honours (cumlaude), on May 15, 2010.



Rev. Patmore Smith

At the graduating ceremony, he also received the "Fellowship Seminarian Award". This award is given to a graduating Seminary Student who displays outstanding leadership in Music and/or worship arts including, but not limited to, dance, drama, fabric art and liturgical writing.

Well done Bro. Smith and may God continue to bless you richly.

### Staff Retreat

The 2010 Staff Retreat will take place in Trinidad from July 08 -13. The venue is the Playa Del Este Sanctuary Resort in Salybia. We invite your prayers for our Staff as we go into Retreat.

### PEC Meeting

Your prayers are requested for the PEC as it convenes its next meeting in St. Thomas- Virgin Islands Conference from July 1-3, 2010.

### Leave of Absence

The following members of Staff have been granted Leave of Absence:-

- ◆ The Rev. Lillette I. George has been granted Leave of Absence for Two (2) years from July 01, 2010 – June 30, 2012.
- ◆ The Rev. Patmore Smith has been granted Leave of Absence for Two (2) years from August 01, 2010 – July 31, 2012.

Let us remember our Sister and Brother in prayer.

## PROVINCIAL YOUTH CAMP 2010

The Moravian Church Antigua Conference will host the 2010 Provincial Youth Camp from August 4 - 14. Invitations have been extended to the Provinces in America, North and South, Suriname, Honduras, Costa Rica, Nicaragua, Guyana, Jamaica, Cuba and Grand Cayman, St. Maarten, the British Province and Denmark. They will join the youth from the EWIP.

We look forward to seeing as many young people as possible converging in Antigua for this camp



### Condolences

We express condolences:

- To the family of the late Bro. Eric Taylor of the Tobago Conference. Brother Eric Taylor entered into the nearer presence of God on May 10, 2010. Bro. Taylor represented the Tobago Conference at Provincial Synod on more than one occasion. In addition, he acted as legal advisor at one time. The funeral service for the late Bro. Eric Taylor, was held on Friday May 21, 2010 at the Montgomery Moravian Church in Tobago.
- To the Reverends Nigel and Belinda Daniel on the death of Sis. Belinda's Grandmother Emelie Stewart, who passed away into the nearer presence of God on Friday May 14, 2010 in Tobago. The funeral service was held in Tobago on Wednesday May 19, 2010 in Tobago.
- To the family of Bishop Kingsley Lewis on the passing of his brother, Phillip Lewis. Phillip Lewis entered into the nearer presence of God on May 13, 2010. The Funeral service will be held on Tuesday June 01, 2010 at the Spring Gardens Moravian Church in Antigua.

A Memorial Service was held for Mr. Ashton Salmon, the father of Sis. Sonia Spencer and Father in Law of the Rev. Dr. Conrad Spencer in New Jersey on May 12, 2010. His ash will be returned to Jamaica for Funeral and burial in early August 2010.

Let us lift up these families in prayer as they mourn the passing of their loved ones.



### Birthday Greetings

for the Month of June is extended to:

Bro. Nigel Daniel	5
Sis. Bernadine Chase	7
Bro. Calvin Isaac	13
Sis. Jocelyn Connor	17
Bro. Selvin McMillan	25
Sis. Jasmin Crooks	26
Sis. Lexs Forrester	28
Sis. Roslyn Hamblin	29



### Anniversary Greetings

for the month of June is extended to:

Bro. Reuben Vessup & Sis. Ivy Vessup	1
Bro. Kirk Barker & Sis. Nicole Barker	24

### Fun Corner

#### Three Dead Cops

Three highly decorated police officers die in a wild shoot out with narcotics dealers and go to heaven.

God greets them and asks, "When you are laid out in your casket, and your fellow officers and family are mourning you, what would you like to hear them say about you?"

The first cop says, "I would like to hear them say, that I was the bravest cop in the force."

The second police officer says, "I would like to hear that I was a terrific cop who died in the line of duty."  
The last cop replies, "I would like to hear them say ... Look, He's Moving!"